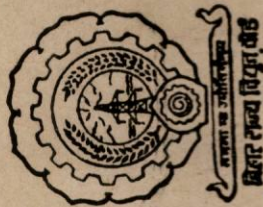


BIHAR STATE ELECTRICITY BOARD



- ❖ Group Savings Scheme 1986
- ❖ Officers Welfare Fund rules and Regulations 1978
- ❖ Accident Compensation Scheme 1978

PANA BIHAR

BIHAR STATE ELECTRICITY BOARD, PATNA
(DEPARTMENT OF PERSONNEL)

RESOLUTION

Resolution No. 13/Meeting-1008/88/244/Dated the 30-6-88

In exercise of the powers conferred under section 79 of the Electricity (Supply) Act, 1948, the Bihar State Electricity Board do hereby frame the following scheme:-

1. Short Title, extent and commencement :- (i) The Scheme shall be called as Accident-Compensation Scheme, 1988.

(ii) This scheme shall cover only those employees of the Board who die in an accident in the discharge of the duty assigned to them in authorised manner by competent authority.

(iii) This scheme shall come into force with effect from 1-4-1988.

2. Definition :- In this scheme, unless there is anything repugnant in the subject or context:-

(a) 'Act' means the Electricity (Supply) Act, 1948.

(b) 'Board' means the Bihar State Electricity Board constituted under section 5 of the Act.

(c) 'Chairman' means the Chairman of the Board appointed under sub section (5) of section 5 of the Act.

(d) 'Secretary' means the secretary to the Board appointed under section 15 of the Act.

(e) 'Area Board' means the Area Electricity Board.

(f) 'Power Station' means the Thermal Power/Hydel Power Stations of the Board.

(g) 'General Manager' means an officer of the rank of Chief Engineer incharge of Power Station or Transmission system or distribution system of the Board.

(h) All other expressions used in this scheme but not specifically defined therein, have the same meaning as are respectively assigned to them in the Workmen's compensation Act, 1923.

2. If any doubt arises as to the interpretation of any word or expression or any of the sections, the decision of the Chairman thereon shall be final.

3. Scope of the Scheme :- Where an employee of the Board dies in an accident in the discharge of duty assigned to him in an authorised manner by competent authority, the dependants of the deceased employee shall be entitled to the following benefits :-

(a) Cash Relief :-

(i) Employees drawing basic pay upto Rs. 1600/- per month.
In case of deceased employee drawing basic pay upto Rs. 1600/- per month, a cash relief of Rs. 1 lakh shall be paid by the Board. This amount of cash relief of Rs. 1 lakh shall be in addition to the compensation payable under Workmen's Compensation Act, 1923. If the deceased employee is not covered by the Workmen's Compensation Act, 1923, compensation payable to his dependant shall be calculated as if he is governed under the Workmen's Compensation Act and such additional amount shall be paid to his dependant in addition to the cash relief of Rs. 1 lakh referred to above. The ceiling of amount payable as compensation, cash relief and additional amount if any referred to above will be Rs. 2 lakhs. In cases where the compensation payable under the Workmen's compensation Act exceeds Rs. 2 lakhs no further cash relief shall be paid by the Board.

(ii) Employees drawing basic pay exceeding Rs. 1600/- per month

Where the basic pay of the deceased employee exceeds Rs. 1600/- per month, the dependants of such employees shall be paid a sum of Rs. 2 lakhs as cash relief which shall be inclusive of the compensation payable under the workmen's Compensation Act. But if compensation under the workmen's Compensation Act exceeds Rs. 2 lakhs, no further cash relief shall be paid by the Board. If the deceased employee is not covered under the Workmen's Compensation Act, a cash relief of Rs. 2 lakhs shall be paid by the Board.

(iii) Pension :-

The dependants, as per pension rules, of the deceased employee shall get by way of family pension, the same amount which the deceased employee was drawing as his salary (i. e. basic pay, D.A., A.D.A and interim relief) on the day of the accident and this sum shall be

paid upto the date on which such deceased employee would have superannuated had he not died on account of fatal accident on duty. From the date of the deceased employee would have superannuated the dependants of the deceased will get family pension admissible under the rules.

(iv) Gratuity and other terminal benefits :-

The dependants of the deceased employee shall get gratuity and other terminal benefits as per rules.

(b) (i) House facility :-

If the deceased employee is in occupation of the Board's quarter prior to the accident, his dependants shall be allowed to remain in quarter for one year from the date of accident on payment of normal rent.

(ii) Employment of dependant :-

One of the dependants of the deceased employee shall be given employment in the Board to a class III or Class IV post, in accordance with his qualifications under the existing rules.

4. Any ex-gratia payment made to the dependents of a deceased employee who die in an accident on or after the 1st of April '88' shall be deemed to have been made as cash relief under rule 3 of this scheme and necessary adjustment of this ex-gratia payment shall be made accordingly.

5. Procedure for payment :-

S. The procedure for filing claim for cash relief, additional amount under this scheme shall be governed by the Bihar Pension Rules.

Payment is to be released to the dependant of the deceased employee as per nomination filed by the employee. Nomination given in the G. P. F. shall be deemed to be a nomination under this scheme. The payment procedure will be governed as per Bihar Pension Rules. "But the amount of cash relief/additional amount payable under this scheme shall be deposited in a bank or post office or Unit Trust of India or any other Government financial institution etc. in such a manner that

BIHAR STATE ELECTRICITY BOARD, PATNA

(Department of Personnel)

Standing Order No. VIII/Vividh-1071/89-707 EB Dt. Patna the 16-8-90

(4)

the dependants of the deceased are able to get only the interest on a monthly basis and are not able to get the principal amount in cash for the next three years from the date of death of the deceased employee". After this date the dependants of the deceased shall be free to invest or use the amount in any manner they like.

The Director of Accounts of the Board shall operate this scheme who will issue necessary authority letter in this regard after obtaining sanction from the Secretary.

6. Certificate of fatal accident :-

The General Manager-cum-Chief Engineer concerned shall furnish the certificate of fatal accident.

By order of the Bihar State Electricity Board.

N. K. Pande
Secretary

Memo No. 245

Dated the 30-6-88

Copy forwarded to the Private secretary to Chairman / Member (Generation)/Member (Finance) for information.

N. K. Pande
Secretary

Dated the 30-6-88

Memo No. 245

Copy forwarded to I. G. BSEB, Patna/All Engineer-in-Chief / General Manager, Patratu Thermal Power Station/All Chief Engineers/Project Manager, Sikidir/All Elect, Superintending Engineers/All Financial Controllers/Director of Personnel/Director of Security/Director of Public Relations/All Director of Accounts/Director of Finance/All Joint Secretaries/All Dy. Director of Accounts/All Elect. Executive Engineers/All Dy. Director of Personnels/All Accounts Officers/All Revenue Officers/All Personnel Officers for information and necessary action.

Copy to Cardex Cell.

(N. K. Pande)
Secretary

1. To facilitate speedy disposal of Accident Compensation cases, the Board vide Resolution No. 6348 has decided that General Manager, Patratu Thermal Power Station/General Manager-cum-Chief Engineer, Barauni Thermal Power Station/Muzaffarpur Thermal Power Station/All Area Electricity Board/Transmission and Chief Engineer (Hydel Construction of Subern Rekha Hydel Project) shall henceforth sanction Accident Compensation amount as laid down in Board's Resolution No. 244 dated 30-6-88 in respect of workmen (except those borne on the centralised cadre) only, under their respective jurisdictions, in which case the authority for payment shall be issued by their respective Director of Accounts/Dy. Director of Accounts and Accounts Officer, as the case may be, who shall be responsible for operation of the scheme and maintenance of accounts thereto.

2. Director of Accounts of the Board shall continue to operate the Accident Compensation scheme in respect of the officers and non-gazetted staff borne on the centralised cadre and issue authority in this regard after obtaining sanction from the Secretary to the Board as laid down in the aforesaid Resolution.

3. Clause 5 of the Board's Resolution No. 244 dt. 30-6-88 stands modified to the above extent.

By order of the B. S. E. Board,

(S. R. Asthana)
Secretary

Memo No. 467/EB Dated, Patna, the 16-8-90

Copy forwarded to T.S. to Chairman/T.S. to Member (Finance) T.S. to Member (Gen.)/Under Secretary to the Chairman.

Memo No. 467/EB Dated, Patna, the 16-8-90

Copy forwarded to General Manager, Patratu Thermal Power Station/All General Manager-cum-Chief Engineers/All Chief Engineers/All Electrical Superintending Engineers (Posted in field offices)/All Executive Engineers (posted in the field offices) / All Financial Controllers/All Director of Accounts/Director of Finance/Sr. Law Advisor/All Joint Secretaries/Director of Public Relations / Director of Security/Director of Personnel/All Personnel Officers/All Labour Welfare Officers/All Administrative Officers for information.

S. R. Asthana
Secretary

(3)

BIHAR STATE ELECTRICITY BOARD, PATNA
Department of General Administration

NOTIFICATION

Notification No. IX/Wel-331/86 dated, the 8-4-87

Whereas, in exercise of the power conferred by paragraph of the Resolution No. M/Mise-1025/78-2784 dated 29-11-78, the Board of the Trustees for the Officers' Welfare Fund of the Board has framed Memorandum of Association & Rules and Regulations of the Bihar State-Electricity Board Officers' Welfare Fund. and

Whereas, according to paragraph 14 of the said Resolution the Memorandum of Association and Rules and Regulations of the Bihar State Electricity Board Officers' Welfare Fund requires the approval of the Board,

Now, therefore, in exercise of Powers vested U/S 79 (C) of the Electricity (Supply) Act, 1948 and in conformity with paragraph 14 of the said Resolution, the Bihar State Electricity Board, in its Resolution no. 5881 dated 23-1-1987, hereby approves the amendment in the Memorandum of Association and Rules and Regulations of the Bihar State Electricity Board Officers' Welfare Fund, as contained in the enclosed sheets and circulates for information and guidance to all the Members of the Officers' Welfare Fund of the Board.

By order of the Bihar State Electricity Board
N. K. Pandey
Secretary

Memo No. 62/dated, the 8-4-87

Copy forwarded to all office bearers of the Board of Trustees for Officers' Welfare Fund of the Board/All Officers of the Board for information and necessary action.

N. K. Pandey
Secretary

(7)

**MEMORANDUM OF ASSOCIATION OF
BIHAR STATE ELECTRICITY BOARD OFFICERS**

Welfare Fund (Registered Under The Societies Regulation Act. 1860)

- I. Name : The name of the fund is "Bihar State Electricity Board Officers' Welfare Fund"
- II. Registered offices : The registered office of the Fund will be situated in the premises of Bihar State Electricity Board, Viduyt Bhawan, Bailey Road, Patna.
- III. The subject for which the Fund has been established are :
 - (a) To help, aid, and assist the officers of Bihar State Electricity Board (not covered by certified Standing Order of the Board) who become disabled during the period of his membership of the Fund resulting in termination of his employment in the Board.
 - (b) To help, aid and assist the families of the officers (not covered by Certified Standing Orders of the Board) who die due to any reason during the period of his membership of the Fund.
 - (c) Under any other circumstances, as decided by the Trustees of Fund from time to time, to help, aid and assist the Officers of Bihar State Electricity Board or their families during the period of his membership of the Fund.

(d) Extent of relief :-	In one lump sum immediately after death or disability.
i) Rs.	25,000/-
ii) Rs.	10,000/-
iii) Rs.	5,000/-
iv) Rs.	5,000/-
v) Rs.	5,000/-
	After one year of the death of disability.
	After two years, of the death or disability.
	After three years of the death or disability.
	After four years of the death or disability.

Total Rs. 50,000/-

IV. The names, addresses and designations the present Members of the Board of Trustees to which the management of the affairs of the Fund is entrusted, as required under section 2 of the Societies Registration Act of 1860, are as follows:

Sl. No.	Name	Designation	Address
1	2	3	4
1.	Sri N. K. Pandey	Secretary (Ex-officio)	B.S.E.B. Patna
2.	Sri S. S. Imam	Director of Accounts (Ex-officio)	-do-
3.	Sr. Joint Secretary as nominated by the Chairman, B. S. E. B.	Joint Secretary (Ex-officio)	-do-
4.	President or General Secretary, of Power Engineering Service Association posted at Patna		-do-
5.	President or General Secretary, of Junior Engineering services Association posted at Patna		-do-
6.	President or General Secretary of Accounts Service Association posted at Patna.		-do-
7.	One representative of the Department of Administration as nominated by the Chairman, Bihar State Electricity Board.		-do-

V) The income and property of the Fund, how-so-ever, derived, shall be applied solely towards the promotion of the objects as set forth in this Memorandum of Association and no portion

thereof shall be paid or transferred directly or indirectly for any other purposes in return for any service rendered to the fund.

VI) We, the undersigned, are desirous of being formed into a Society name "BIHAR STATE ELECTRICITY BOARD OFFICERS WELFARE FUND" under the Societies Registration Act, 1860.

Sl. No.	Name	Designation	Address	Signature
1	2	3	4	5
1.	Sri N. K. Pandey	Secretary, B.S.E.B. and Chairman, Board of Trustees (Ex-officio)		B.S.E.B.
2.	S. S. Imam	Director of Accounts, B.S.E.B. & Treasurer, Board of Trustees (Ex-officio)		B.S.E.B.
3.		Joint Secretary, BSEB and Secretary, Board of Trustees (Ex-officio)		
4.		President or General Secretary of Power Engg. Service Association posted at Patna & Member, Board of Trustees (Ex-officio)		B.S.E.B.
5.		President or General Secretary of Junior Engg. Service Association posted at Patna and Member, Board of Trustees (Ex-officio)		B.S.E.B.
6.		President or General Secretary of Accounts Service Association posted at Patna & Member, Board of Trustees (Ex-officio)		B.S.E.B.

7. One representative of the B.S.E.B. Department of Administration & Member, Board of Trustees (Ex-officio)

I witness the signature of all the subscribers of the Memorandum of Association of Bihar State Electricity Board Officers' Welfare Fund

Name :

Signature :

Occupation :

(only a chartered Accountant or an Advocate)

Address :

Date :

RULES AND REGULATION OF BIHAR STATE ELECTRICITY BOARD OFFICERS' WELFARE FUND

1. Definition :- In these Rules,

- a) 'Fund' means Bihar State Electricity Board Officers' Welfare Fund
- b) 'Trustee' means Board of Trustee of Bihar State Electricity Board Officers' Welfare Fund.
- c) "Chairman" means the Chairman of the Board of Trustee of Bihar State Electricity Board Officers' Welfare Fund.
- d) "Secretary" means the Secretary of the Board of Trustee of Bihar State Electricity Board Officers' Welfare Fund.
- e) "Treasurer" means the Treasurer of the Board of Trustee of Bihar State Electricity Board Officers' Welfare Fund.
- f) "Member" means any officer of the Bihar State Electricity Board subscribing to the Fund Rs. 60/- per annum or such other sum as fixed by the Board of Trustee from time to time.
- g) "Certified Standing Orders of the Board" means the Standing Orders framed and adopted by the Board governing the terms and conditions of workmen employed in the Board, with due approval of the Certifying Officer under the Industrial Employment (Standing Orders) Act, 1946.

2. The words or expressions contained in these regulations unless otherwise specified herein, shall bear the same meaning and connotations as in the Societies Registration Act, 1860, or any statutory modification thereof in force at the time when these regulations become binding on "Bihar State Electricity Board Officers' Welfare Fund".
3. Eligibility for Membership :- Those Officers of the Board (Not covered by Certified Standing Orders of the Board), who are within the following category, shall be eligible to join the Fund :-
 - (a) All such full time officers who are in regular employment of the Board, whether permanent or temporary, upto the age of 50 years.
 - (b) Officers of the above category working in the Bihar State Electricity Board on 1-1-1979 will become eligible to join the Fund from 1st January, 1979. Officers appointed in the Bihar State Electricity Board either by the Bihar State Electricity Board or State Government thereafter, will become eligible from the date they fall within the category mentioned in (a) above.
 - (c) Officers of the Bihar State Electricity Board sent out on deputation, lien or training to Central Government or State Government or other organisation in India or abroad.
4. Enrolment of Members and payment of subscription :-
 - a) All eligible Officers of the Board shall become member of the Fund only after payment of a sum of Rs. 60/- (Rs. sixty) only to the Fund. The Officers working in the Bihar State Electricity Board as on 1st January, 1979 shall have to pay the said amount of Rs. 60/- (Rs. sixty) in one lump sum before 1st May, 1979 or such other date, as fixed by the Trustee, after which date defaulting officers will not be eligible to join the Fund, unless they pay all the arrear contributions plus Rs. 20/- (Rs. twenty) only per annum or part thereof for each year of contribution lump sum and submit a certificate of good health from a Civil Surgeon.

Such arrears should not relate for a period beyond 30th November, 1987 initially and thereafter, for a period not more than two years prior to the risk year in which it is paid. Where the subscriptions were paid after 1st December of any particular year before this provision is brought into force and if death also occurs, the trustee may consider payment of benefit under this scheme provided the subscriptions for all the years, till the period of death, are paid by the member.

b) Officers appointed, recruited, or employees of the Bihar State Electricity Board promoted to the rank of Officers on or after 1-1-1979, shall become members only after payment of Rs. 60/- (Rs. sixty) only in one lump sum, or such other sum as fixed by the Trustee, latest within three months from the date of their eligibility to become member of the Fund.

c) Every member of the Fund shall continue to pay every year a sum of Rs. 60/- (Rs. sixty) only in one lump sum or such other amount as fixed by the Trustee. Subscription will cover a period of twelve months from 1st December to 30th November of following year. Any subscription which is not paid within the time mentioned in clause 4(d), shall not be accepted by the Trustee unless additional sum of Rs. 20/- per annum or part thereof, is also paid for the period of delay accompanied with a certificate of good health from a civil Surgeon by the person concerned. The benefit of scheme in such cases will be available after one year of becoming a member.

d) The Board shall arrange to deduct every year a sum of Rs. 60/- (Rupees sixty) or such other sum as fixed by Trustee from time to time from the bonus payable to the officers and in respect of officers who are not eligible for bonus, the said sum shall be deducted from the pay of such officers during the month in which bonus is paid. Such deductions, whether from bonus or from the salary for the month of October, shall be made by the Board automatically but not later than from the salary for the month of

November each year. It shall be the responsibility of the member to ensure deduction in time. Such officers who may be on deputation out side the Board, when the said subscription become payable, shall arrange to deposit the said sum in cash with the officers disbursing salary at Board's Headquarters. Such Officers who may be on leave, when the said subscription becomes payable, shall arrange to deposit the said sum in cash with the Officer disbursing salary of such officer prior to his proceeding on leave.

e) Subscription once paid cannot be refunded.

f) An officer shall be deemed to have become a member of the Fund only if his contribution in one lump sum has been deducted from Bonus/salary, as the case may be or has been deposited by him with the disbursing officer of the Board by the due date. It will however, be the responsibility of the members of the Fund who are on leave or on deputation outside the Board, to see that the annual subscription has been duly deposited with the disbursing officer, mentioned above.

5. Cessation of Membership :-

The membership of the officer to the Welfare Fund shall cease on attaining the age of 58 years or on leaving the services of the Board, whichever is earlier except that the membership of the officers leaving the services of the Board shall continue upto the expiry of the period for which his/her subscription has been paid. Membership ceases for default in payment of subscription for any year unless additional amount is paid and certificate of good health submitted as per clause 4 (a) and accepted by the Secretary to the Trustee.

6. Payment of benefit :-

(i) The amount payable on permanent disability will be paid to the officer concerned through a crossed cheque.

(ii) In case of death, the amount payable under the fund shall be paid to the nominee/nominees of the deceased from this Fund. In

case, nomination for this Fund has not been filed before death, the amount payable shall be paid to the nominee/nominees in the general provident fund or to a person/persons recommended by an officer not below the rank of Chief Engineer of Bihar State Electricity Board under whom the deceased member last worked, on being satisfied himself that such person/persons are legitimate claimants, subject to following conditions/safeguards :-

(a) The benefit under the scheme shall be paid only to wife/husband/sons/unmarried daughters/dependent mother or dependent father of the deceased officer.

(b) An affidavit to the effect that the person or persons claiming are the legal heirs.

(c) An indemnity bond to be executed by the claimants to the effect that the amount will be refunded in case, later on, it is found that their are not the real legal heirs.

(d) The Chief Engineer/General Manager/Secretary/Financial Controller concerned will have to certify that he is personally satisfied that the claimants are the legal heirs of the deceased officer, with specifying the relationship.

All payments shall be made to the person/persons eligible for receiving such payment, through crossed cheque.

(iii) In the event of disability resulting in cessation of the officer's employment in the Board, such an officer will be eligible for full benefit, as in the case of death. The officer concerned shall make an application to the Secretary of the Trust, together with a copy of the order of the Board terminating his services on account of disability. In case the officer has been so disabled that he is not in a position to sign such application, his controlling officer shall do so.

In the event of the disabled officer dying before full payment of the compensation has not been received by him, the balance amount payable from the fund shall be paid as in the case of death.

In case of death of the officer, the nominee or wife/husband/sons/unmarried daughter/dependent mother or dependent father of the officer concerned, as the case may be, shall make an application to the Secretary of the Trust in prescribed form through the controlling Officer not below the rank of an Executive Engineer, who shall forward it to the Secretary of the Fund on the basis of his personal knowledge or a death certificate issued by a Registered Medical Practitioner.

7. Formation of the Board of Trustee :-

There shall be seven honorary Members in the Trustee including Chairman, Secretary, Treasurer and Joint Secretary. The Secretary and Director of Accounts of the Bihar State Electricity Board at Patna be Ex-Officio Chairman and Treasurer of the Trustee respectively. The Joint Secretary, as nominated by the Chairman. Bihar State Electricity Board, shall be Ex-Officio Secretary of the Trustee.

President or General Secretary, posted at Patna of the following Associations of the different services of the Board shall be Ex-officio Members of the Trustee.

(a) Power Engineering Service Association.

(b) Junior Engineering Service Association.

(c) Accounts service Association.

One representative of the Department of Administration may be nominated by the Chairman, Bihar State Electricity Board, as Member of the Trust.

8. Power of the Board of Trustee.

(i) The management of the affairs of the Fund shall be entrusted to, and vested in the Board of Trustee which, subject to the provisions of the Memorandum of Association shall have powers:-

a) to propose and execute detailed plans and programmes as stated in the Memorandum of Association and carry on its management and administration; and

b) to receive grants and contributions, and act as custodian of the same for the promotion of the object of the Fund

(ii) The Trustee shall meet as often as necessary but atleast once in three months. Four Members shall form a quorum.

(iii) The proceeding of the Trustee meetings shall be recorded in a minutes Book.

(iv) Decisions of the Board of Trustees shall be final and binding on the members and shall not be challenged in any Court of Law.

9 Functions of the office bearers.

The functions and powers of the office bearers shall be as follows:

A-Chairman

(i) He shall, whenever present, preside over the Trustee's meetings. In his absence, Members present in the meeting may elect a member to preside over that meeting.

(ii) He shall co-ordinate the functions of various members of the Trustee of the Fund.

(iii) In a situation where the decisions have to be taken immediately the Chairman may anticipate approval of the Trustee and authorise action to be taken in order that interest of the members of the Fund and that of the Trustee is safeguarded. Such authorisation by the Chairman should be put up in the next meeting of the Trustee for formal approval.

(iv) All the decisions of the Trustee shall be by a majority vote. The Chairman may not normally participate in the voting but in the event of a tie the Chairman shall exercise his vote in order that the decision is taken.

(v) The Chairman may direct the Secretary to call a special meeting at a short notice in case of emergency.

(vi) The Chairman shall sanction payment to the beneficiary under the rules. All such sanctions shall be put up to the Trustee in the next meeting for information.

B-Secretary :

(i) The Secretary shall be responsible for day to day management

of the affairs of the Fund, subject to the direction of the Trustee.

(ii) He shall verify all bills and countersign them before passing on to the Treasurer for payment.

(iii) He shall operate the bank account of the Fund jointly with the Treasurer.

(iv) He shall convene the meetings of the Trustee prepare Minutes and circulate them among the members and authorities concerned.

He shall sign all deeds and documents on behalf of the fund, according to the directions of the Board of Trustee.

(vi) In case of litigation, the Fund shall sue and be sued in the name of the Fund through its Secretary.

(vii) Any document or proceeding requiring authentication shall be signed by the Secretary.

(viii) The Secretary shall be responsible for the execution of all policies adopted at different meetings and he shall attend to all statutory requirements imposed on the Fund.

C-Treasurer :

(i) He shall keep an overall control over the Funds and manage them properly, keeping in view the policies laid down by the Trustee.

(ii) He shall operate the bank account of the Fund jointly with the Secretary.

10. The Fund of the Bihar State Electricity Board Officers' Welfare Fund shall consist of the following.

(a) Rs. 60/- per annum. or such other sum as fixed by the Trustee to be paid by each member of the Fund.

(b) The sums contribution by the Bihar State Electricity Board to the Fund.

(c) Grants and advances made by, or through, the State or Central Government.

(d) Return from investments, donations and contributions from other sources.

11. The Trustee shall, at the end of each year, present a report on the working of the Fund up to the end of the year and circulate it among the members of the Fund.

12. The Accounts of the Fund shall be audited by Director of Internal Audit of the Bihar State Electricity Board every year and his report shall be placed before the Trustee.

13. Keeping of the Accounts:-

The Trustee shall arrange for the proper maintenance of accounts

with respect to :-

(i) All sum of money received and expended by the Fund and the matters in respect of which receipt and expenditure take place.

(ii) The assets and liabilities of the Fund.

14. The books of account and other books and documents of the Fund shall remain open to inspection by any member of fund during business hour.

15. Amendment of Rules :-

(a) The Trustee may propose any alterations in, or additions to, these Rules so as to promote the main purpose of the Fund, as stated in the Memorandum of Association.

(b) Any member of the Fund wishing to make any alteration in, or addition to, these Rules, shall give notice for such alteration or additions in writing to the Trustee.

16. Indemnity :-

Members of the Trustee shall be indemnified by the Fund against the losses and expenses incurred in the discharge of their duties in good faith.

17. Once in a year, the list of the Members of the Trustee shall be filed with the Registrar of Societies, Patna, as per Section 4 of the Societies Registration Act, 1860.

18. All the provisions of the Societies Registration Act of 1860 will apply to the Fund.

19. The rules provided herein subject to the provisions of the Societies Registration Act 1860, will apply in all respects and will be deemed to have been framed under paragraph 14 of the Bihar State Electricity Board Resolution No. IV/Mise-1025/78-2684/EB dated 29-11-1978.

We, the following members certify that the Rules of the Fund given above are true copy thereof.

Chairman

Secretary

Member

BIHAR STATE ELECTRICITY BOARD

(Department of Personnel)

Notification No. 202/EB, Patna, Dated the 28 November, 1989.

Whereas, in exercise of the Power conferred by Paragraph 15 of the Resolution No.2784 dated 29-11-78, the Board of Trustees for the officer's Welfare Fund of the Board has framed Memorandum of Association & Rules and Regulations of the Bihar State Electricity Board Officers Welfare Fund :

And whereas, according to paragraph 14 of the said Resolution the Memorandum of Association and Rules and Regulation of the Bihar State Electricity Board Officer's Welfare Fund requires the approval of the Board.

Now, therefore, in exercise of powers vested U/S 79 (K) of the Electricity (Supply) Act, 1984 and in conformity with paragraph 14 of the said Resolution, the Bihar State Electricity Board, in the resolution No. 6262 in partial modification of Notification No. EX/Wel 33-/86-61 dated 8.4.87, hereby approves the amendments, as detailed in the annexure, in the Rules and Regulations of Bihar State Electricity Board Officer's Welfare Fund with effect from 29.11.198.

By order of the Bihar State Electricity Board

Rameshwar Pathak
Secretary

Memo No. 203/EB, Patna, Dated the 28 November, 1989.

Copy forwarded to Member (Finance)/Member (Generation) Under Secretary to Chairman, Bihar State Electricity Board, Patna for information.

Rameshwar Pathak
Secretary

Memo No. 203/EB, Patna, Dated the 28 November, 1989.

Copy forwarded to All Office Bearers of the Board of Trustees for Officers Welfare Fund of the Board/All Officers of the Board for information.

Rameshwar Pathak
Secretary

ANNEXURE

Clause 4 (a) to be substituted as follows :—

“An officer of the Board shall become member of the Fund only after payment of a sum of Rs. 60—(sixty) only to the Fund. After he becomes member of the Fund, he will have to pay an annual contribution of Rs. 60/- to the Fund which shall be deducted by the Board for his salary bill of November every year.

It shall be the responsibility of the Drawing and Disbursing Officers to deduct the Amount of contribution if the Officer concerned has not given in writing that he does not intend to become a member of the Fund. Any lapse on the part of the Disbursing Officers in deducting the amount of contribution will not debar the family of the deceased member from availing benefit under the scheme except in cases where the member concerned is himself Drawing and Disbursing Officer.

If a member of the Fund intends to proceed on leave during the month of November, when the deduction is to be made from his salary, it will be his personal responsibility to ensure that the amount of contribution is deposited in cash with the Board. In such cases, if the amount of contribution is not received by the Treasurer of the Fund on any account, the cash receipts is used by the concerned officer to the member will be accepted treating his contribution as regular.

In case of a member, who is on deputation to other organisations it would be the responsibility of the member, on deputation, to ensure deposited of the amount of contribution in time with Board's authorities available at the place of his posting.

However, if a member defaults to pay the contribution by the end of November, it shall be his responsibility to pay his up-to-date contribution with fine of Rs. 20/- per annum in order to be eligible for risk coverage under the Fund.

But in case of death of such defaulter, the Board shall pay the amount covered under the scheme after deducting the arrear contribution together with amount of fine out of the amount payable under the

scheme. However where salary is to be paid by the Board, it shall be presumed that the amount of contribution has been realised in time not Withstanding any delay in realising the contribution from the member concerned.”

Clause 4 (b) to be substituted as follows :—

“It will be presumed that an officer of the Board has opted to become a member of the Fund unless he gives his specific option for not becoming member of the Fund within six months of his joining (whether on appointment or promotion) the Board as an officer. Option once exercised shall be final”.

Clause 4 (c) to be substituted as follows :—

“In case of loss of membership because of default in payment of amount of contribution, the same may be revived and regularised by deducting the entire amount of contribution together with penalty @ Rs. 20/- per annum from the salary of member concerned provided 2 certificate of good health from a registered medical officer is produced and the same is accepted by the Trustee. However in case of death the same will not be required, However, if a member, after depositing even a single amount of contribution, dies without his contribution having been updated by the Board, the benefit, under the scheme, will be extended to the family of the deceased member after realising the entire amount of arrear to wards the contribution, as may be, together with the fine @ Rs. 20/- per annum out of the amount payable under the scheme. Membership of an office will automatically cease as soon as he ceases to be an officer of the Board.

Clause 4 (d) deleted :—

Clause-20 (New provision) A “Any provision, as contained in other clauses of the rules and regulations of the Bihar State Electricity Board Officers Welfare Fund, found inconsistent with the amended provisions aforesaid will stand superseded to the extent of amendment.

B. “If any rule is silent on any point or if there is any contribution in its interpretation, the decision of the Chairman of the Bihar State Electricity Board shall be final.”

BIHAR STATE ELECTRICITY BOARD : PATNA

Department of General Administration

NOTIFICATION

Notification No. O. W. F. 1/91-1670/dt. Patna, the 14-8-91

Whereas in exercise of the power conferred by paragraph 15 of the Resolution No. M/Misc. 1025/78-2784 dated 29.11.74, the Board of Trustees for the Officers' Welfare Fund of the Board has framed Memorandum of Association & Rules and Regulation of the Bihar State Electricity Board Officers' Welfare Fund, and where as the Board of Trustee in its meeting dated 5.2.1991 resolved to make certain amendment in the memOrandum and the Rules as provided in annexure-1,11 & 111.

Whereas, according to paragraph-14 of the said Resolution, the above Memorandum of Association and Rules and Regulation of the B.S.E. Board Officers' Welfare Fund requires the approval of the Board.

Now, therefore, in exercise of power vested U/S 79 (C) of the Electricity (Supply) Act, 1948 and in conformity with paragraph 14 of the said Resolution, the Bihar State Electricity Board in its Resolution No. 6436 dated 26.4.1991 hereby approves the amendment in the Memorandum of Association and Rules and Regulations of the Bihar State Electricity Board, Officers' Welfare Fund as contained in the enclosed annexure (I, 11 and 111) and circulation for information and guidance to all the Members of the Officers' Welfare Fund of the Board.

By Order of the Bihar State Electricity Board

R. P. BIRNAWAY

Secretary

Memo No. O. W. F. 1/91-1671

/dt, Patna, the 14.8.91

Copy forwarded to all Office bearers of the Board of Trustees for Officer's Welfare Fund of the Board/All Officers of the Board for information and necessary action.

R. P. Birnaway
Secretary.

ANNEXURE—I

RELAXATION OF CLAUSE 4(C) OF THE MEMORAN DUM OF ASSOCIATED AND RULES AND REGULATIONS OF THE BIHAR STATE ELECTRICITY BOARD OFFICERS' WELFARE FUND.

The clause 4(c) of the Board's Notification No. 61/IX/Wel-331/86 dated 8.4.87 with partial modification effected through Notification No. 202/IX/Wel-3005/88 provided that in case of loss of membership because of default in payment of contribution the same could be revived and regularised by the production of a certificate of good health from any registered medical officer together with requisite amount of contribution together with fine @ Rs.20/—-(Rupees Twenty per annum.

2. Such defaulting Assistant Electrical Engineer (Ex-cadre) and Junior Electrical Engineer (Ex-cadre) who had submitted the certificate of good health at the time of regularisation in the Board service in 1987, are not required to produce the above certificate.

3. Such Assistant Electrical Engineer (Ex-cadre) and Junior Electrical Engineer (Ex cadre) are allowed to deposit the contribution amount @ Rs. 60/— (Rupees Sixty) only per annum 1981-82 to 1984-85 only. These members have been exempted from payment of additional sum of Rs. 20/-per annum but in lieu thereof an ad-hoc additional sum of Rs. 60/-(Rupees Sixty) only shall be paid by such members which will be recovered from the pay bill of September 1991.

4. The above two relaxation contained in para (3) is to be allowed only once and would be applicable only on ex-cadre Assistant Electrical Engineer and Junior Electrical Engineer (Ex-cadre) for the period from 1981-82 to 1984-85 only.

ANNEXURE—II

Enhancement of Membership fee and amount of benefit.

The Bihar State Electricity Board, Officer's Welfare Fund has been introduced in the year 1978 vide Board's Resolution No. M/Misc. 1026/78-2684 dated 29.11.1978 According to rule 4(a) of the Officer's Welfare Fund rules all eligible Officers of the Board would be member of the fund only after payment of a sum of Rs. 60/—

(Rupees Sixty) only to the fund. According to rule 4 (c) every member of the fund has to continue to pay every year a sum of Rs. 60/- (Rupees Sixty) only in one lump-sum or such other amount, as fixed by the Trustee. Subscription is to cover a period of twelve months from 1st December to 30th November of the following year.

1 The contribution so received from the members of the fund is not sufficient enough to meet the benefit amount of beneficiaries claimant. The Board has also been contributing certain amount to officers Welfare Fund ever since the year 1979-80.

(i) in order to reduce the gap between receipt of funds and payment to the dependants of deceased members, it has now been decided that the present contribution of membership fee of Officer's Welfare Fund be raised from Rs. 65/- (Rupees Sixty) only to Rs. 100/- (Rupees One Hundred) only per annum per member with effect from 1991-92 recoverable from the pay bill of the Officers from October/November, 1991. This has to be recovered in the month of October/November of each year.

(ii) It has also been decided that the amount payable to the legal heir of the deceased officer from this scheme may be raised from Rs. 50,000/- (Rupees Fifty thousand) only to Rs. 60,000/- (Rupees Sixty thousand) only and payments be made in the following five instalments.

Instalment No.	Present instalment (In Rupees)	Revised instalment (In Rupees)	Remarks
1st Instalment	25,000.00	30,000.00	In One lump sum immediately after death or disability
2nd "	10,000.00	15,000.00	After one year of the death or disability.
3rd "	5,000.00	5,000.00	After two years of the death of disability.
4th "	5,000.00	5,000.00	After three years of the death or disability.
5th "	5,000.00	5,000.00	After four years of the death or disability.
	50,000.00	60,000.00	

The enhanced benefit of Rs. 60,000/- (Rupees Sixty thousand) only is to come into force for the year from 1992-93 i.e. effective from December, 1992.

ANEXURE III

Payment to legal heirs on the death of defaulting Members.

According to Rule 5 of the Officer's Welfare Fund, the Membership used to cease for default in payment of subscription after stipulated time i.e. October/November each year. If the member died on cessation of membership, the payment could not be made to the legal heir of such defaulting deceased officer.

However, considering the hardship being faced by the legal heir of such defaulting deceased members, the Board vide its Notification No. IX/Wel-3005/88 dated 28.11.1989 has already decided that in case of death of defaulting officers, the Board would pay the amount covered under the scheme after deducting the arrear contribution together with the amount of fine out of the amount payable under the scheme. Although the Board allowed relaxations to the defaulting officers, but no extra funds were made available to the Officers Welfare Fund, as a result of that Officer's Welfare Fund is finding it difficult to start payment of benefit amount to the legal heir of the defaulting deceased officer. There are 49 such cases which could not be disposed off for want of funds.

The total payable amount to the claimants of the forty-nine (49) deceased defaulting members is Rs. 24.50 lakhs (Rupees Twenty four lakhs fifty thousand) only.

The Board has decided to make available Rs. 25 Lakhs (Rupees Twenty five lakhs) only to the Officer's Welfare Fund in five equal instalments @ Rs. 5.00 Lakhs (Rupees Five Lakhs) only per annum for 5 years with effect from 1990-91, so that the regular payment may be made to the claimants of such defaulting deceased officers.

BIHAR STATE ELECTRICITY BOARD : PATNA.

(DEPARTMENT OF PERSONNEL)

VIII/GI-201/87

179.

/ EB,

No.

From,

Shri N.K.Pande,
Secretary.

To,

The General Manager,
Patratu Thermal Power Station.

All General Manager-cum-Chief Engineer,
Area Electricity Boards.

The General Manager-cum-Chief-Engineer,
Barauni Thermal Power Station/
Muzaffarpur Thermal Power Station/
Tenughat Thermal Power Station.

All Chief Engineers.

All Heads of Departments of Board's Headquarters.

The Project Manager,

Subernrekha Hydel Project, Sikidiri.

All Superintending Engineers.

Sub :- Introduction of Group Savings Scheme. Dated, Patna, the 9.5.88.

Sir,

Please refer to correspondence resting with this office letter No. VIII/GI 201/87-187 dated 25.5.87 on this subject indicate above. In am sending herewith a copy of the Bihar State Electricity Board Group Savings Scheme Rules. The Rules as approved provide for utilisation of the Group Savings Scheme fund in the activities of the Board and meet the liabilities provided in the Scheme from the finances of the Board till September, 1989. The working of the Scheme by utilising the fund of the Scheme in the activities of the Board would be reviewed in September, 1989, and revision, if any, considered necessary for making the scheme self-supporting and self-finance would be approved and Rules modified suitably.

A number of claims must have already accrued under the Scheme. Necessary action may be taken to process the claims in accordance with the Rules and submit the claim form (Form No. 7) to the competent authority as provided under the Rules for sanctioning the amount due for payment.

Yours faithfully,

Sd/-

(N.K.Pande)
Secretary.

Memo No VIII/GI-201/87 179 / Dated 9.5.88.

Copy forwarded to Private Secretary to Chairman/Member (Finance)/ Member(Technical), Bihar State Electricity Board, Patna for information.

Sd/-

(N.K. Pande)
Secretary.

Memo No. VIII/GI-201/87 179 / Dated 9.5.88,

Copy forwarded to all Officers/Section Heads of the Headquarters of the Board for information and necessary action.

Sd/-

(N.K. Pande)
Secretary.

Memo No. VIII/GI-201/87 179 / Dated 9.5.88.

Copy forwarded to Director of Accounts, Patratu Thermal Power Station/Barauni Thermal Power Station/Muzaffarpur Thermal Power Station/All Joint Secretaries/All Dy. Director of Accounts All Dy. Director of Personnel/All Area Electricity Boards/and Tenughat Thermal Power Station/All Electrical Executive Engineers All Accounts Officers/All Revenue Officers/All Personnel Officers All Assistant Electrical Engineers/All Labour Welfare Officers information and necessary action,

Sd/-

(N.K. Pande)
Secretary.

ANNEXURE I.

BIHAR STATE ELECTRICITY BOARD
GROUP SAVING-SCHEME RULESCHAPTER-I. DEFINITION1. Title & application.

- (i) These rules may be called "State Electricity Board Group Saving-Scheme Rules' 1986".
- (ii) These rules come into force with effect from the 1st day of October, 1986.
- (iii) Except where otherwise provided these rules shall apply to all the employees of Bihar State Electricity Board including officers.
- (iv) Where these Rules come into conflict with any statutory provisions, the statutory provision shall prevail.

2. Definition.

In these rules unless there is anything repugnant in the subject or context :-

- (i) "Administrator" means a person appointed as Administrator of the Fund by the Board.
- (ii) "Board" means Bihar State Electricity Board.
- (iii) "Children" means legitimate children and includes adopted children if the Board is satisfied that under the personal law of the member adoption of child is legally recognised.
- (iv) "Disbursing Officer" means an officer of the Board who has been declared as Drawing & Disbursing Officer by the Board for the purpose of making payment of salary /wages and other bills.
- (v) "Employee" means those appointed by the Bihar State Electricity Board on regular basis irrespective of the categorisation as Officer or workmen but does not include those

- (a) On deputation to the Board.
- (b) Engaged on daily rated wages/M.R.
- (c) Re-Employed after retirement or on extension of service after superannuation.
- (d) On contract basis for a specified period.
- (e) apprentices.
- (f) trainees under any scheme.
- (g) On adhoc basis.
- vi) "Family" means :-

In the case of the male member, the wife, children whether married or unmarried, and dependent parents of the member and the widow and children of a deceased son of the member.

Provided that if a member proves that his wife has ceased, under the personal law governing him or the customary law of the community, to which the spouse belong to be entitled to maintenance she shall no longer be deemed to be part of the member's family for the purpose of these Rules, unless the member subsequently intimates by express notice in writing to the Administrator that she shall continue to be so regarded : and

in the case of female member, the husband and children of the member, the dependent parents of the member or of the husband, and widow and children of a deceased son of the member :

Provided that if a member by notice in writing to the Administrator expresses her desire to exclude her husband for the family, the husband and his dependent parents shall no longer be deemed to be a part of the member's family for the purpose of these Rules, unless the member subsequently cancels in writing any such notice.

Explanation :-

In either of the above two cases, if child of a member has been

adopted by another person and if, under the personal law of the adopter, adoption is legally recognised, such a child shall be considered as excluded from the family of the member.

(vii) "Financial year" means the year commencing on the first day of April.

(viii) "Fund" means the Bihar State Electricity Board Group Saving Scheme Fund.

(ix) "General Provident Fund Rules" means General Provident Fund Rules of Govt. of Bihar as followed by the Bihar State Electricity Board.

(x) "Government security" shall have the meaning assigned to it in the Public Debts Act, 1944 (XVIII of 1944).

(xi) "Member (Finance)" means Member (Finance) of Bihar State Electricity Board.

(xii) "Member" means an employee of Bihar State Electricity Board who has not opted out of the scheme in writing and has been enrolled as member of the scheme after payment of the contribution and continued to be so. Option not to become Member of the scheme once exercised shall be final and such employees can never join this scheme under any circumstances.

(xiii) "Nominee" means a person or persons nominated by the member of the scheme to receive benefits under this scheme in the event of his death either before superannuation or before the payment is effected after superannuation.

(xiv) "Secretary" means Secretary to the Bihar State Electricity Board.

Any other expression employed in these rules which are defined in the Bihar service code shall have the same meaning as assigned therein.

The words imparting masculine gender shall be taken to include to include feminine gender.

The words in singular shall include plural and vice versa.

3. An irrevocable Trust :- These present shall constitute a trust upon and subject to the rules herein contained, which trust shall be irrevocable save with the consent of the beneficiaries, and Save in the cases prescribed by section 58 (i) (f) of the Indian Income Tax Act as no money belonging to this scheme in the hands of the Trustees shall be recoverable by the Board under any pretext whatsoever nor shall the Board have any lien or charges of any description on the same as herein provided.

4. Assets of the scheme :- The assets of the scheme shall be :-

(i) Contribution to be made by the members of the scheme including penal interest, if any, in terms of these Rules.

(ii) Interest and dividends which may accrue by investment of such contributions to the scheme and balances.

(iii) Any amount forfeited to the scheme under these rules.

(iv) Donation by the Board, in any.

Advance or loan that may be the Trustees of the scheme.

CHAPTER-II MEMBERSHIP

5. Scope of the scheme :-

(i) The scheme is intended to provide on contributory and self financing basis lump-sum payment to augment the resources of the members on retirement and in the event of death of the member while in service provide financial help to their families.

(ii) A member of the scheme drawing pay in the lowest pay scale of the Board and contributing Rs. 40/- per month will approximately get Rs. 1.125 lacs representing his contributi-

ons and 10% compound interest there on at the time of retirement, if he put in 33 years of service and contributed to the scheme for 33 years. In case of death while in service, his nominee will get 35,000/-. In addition to this, the nominee will also get a portion of the contribution with interest, if the deceased had contributed in the scheme for more than 18 years.

All other members of the scheme, who are drawing pay in scales above the lowest pay scale of the Board and contributing Rs. 80/- per month will approximate get Rs. 2.25 lacs representing their contributions and 10% compound interest thereon at the time of retirement if they had put in 33 years of service and contributed to the scheme for 33 years. In case of death while in service, his nominee will get Rs. 75,000/-. In addition to this, the nominee will also get a portion of the contribution with interest, if the deceased had contributed to the scheme for more than 18 years.

6. MEMBERSHIP.

- (i) Every employee of the Board as defined in Rule 2 (v) of these Rules is eligible to become a member of the scheme. The Membership will commence with the first payment of the contribution. On enrolment, the disbursing officer shall give a letter to the employee confirming his enrolment in Form No.1. One copy of this letter shall be pasted in the Service Book of the employee, if he is not an officer.
- (ii) Those employees who are on roll at the time of introduction of the scheme may opt out of the Scheme. Such option should be given to the disbursing officer concerned in Form No 3 latest by 30th April, 1987. Letter opting out of the scheme shall be pasted in the Service Book. In respect of

appointments made after 1st October, 1986 they will have to exercise their option before the salary/wage for the full month becomes due following the month of joining the service of the Board.

- (iii) Where an employee has not exercised the option to keep out of the scheme within the prescribed time as mentioned in rule 6 (ii) above, it shall be construed that the employee has opted to be a member of the scheme. Option once exercised is final.
- (iv) The membership of the scheme will be in two categories namely, category "A" and category "B". These employees of the Board who are drawing pay in the lowest pay scale of the Board as may be prevalent from time to time shall fall under the category "B" membership. All other employees shall fall under the category "A" membership.
- (v) An employee under category "B" membership of the scheme on promotion or on earning selection grade, and drawing pay in the next higher scale of pay above the lowest pay scale, shall come under the purview of category "A" membership of the scheme, from the month following the month in which pay in the higher scale of pay is allowed. On becoming entitled to become a member in Group "A", the disbursing officer will give a confirmation letter to the member of the scheme in Form No.2. Suitable entry shall be made in the Register of Member (Form No.10) about the transfer from category B to Category A. One copy of this letter shall also be pasted in the Service Book of the employee, if he is not an officer.

- (vi) Withdrawal from the membership in between is not permissible. In case of any withdrawal by not paying the monthly subscription, the entire amount of subscription together with interest exercise will be forfeited.

CHAPTER- III

CONTRIBUTION TO THE SCHEME AND BENEFITS

7. Contribution

- (i) Employees under Category 'A' membership of the scheme shall contribute Rs. 80/- per month and those under category 'B' membership of the scheme shall contribute Rs. 40/- per month.
- (ii) Contribution shall be recovered by the disbursing officer every month from the pay bill of the members. Contributions for the month will be recovered from the pay bill of that particular month. Even if the payment such bills is made in the following month or so, it shall be deemed that the payment for that particular month has been made in that month itself. Where the members are required to prepare and submit their pay bills, they should ensure that their pay bills are positively submitted well in time so as to reach the disbursing officer latest by the last working day of the month concerned.
- (iii) In respect of new entrants, recovery shall be made from the pay bills of the month following the month in which they joined the service of the Board and the bills have been prepared for the full month.
- (iv) Where a member of category 'B' of the scheme comes within the purview of category 'A' of the scheme, contribution at the enhanced rate shall be made from the pay bill of such member for the month following the month, in which he was allowed to draw in the higher scale of pay.

- (v) In respect of those members who are on deputation either within the country or abroad, the contributions shall be remitted every month by such members by demand draft or by cash to Deputy Director of Accounts (Sectt.), Bihar State Electricity Board, Patna so as to reach the Dy. Director of Accounts (Sectt.) latest by the last working day of the month to which the contribution pertains.
- (vi) In respect of those members who go abroad for training or for any other purpose, the contributions shall be recovered by the Disbursing Officer concerned from the pay bills of such members in the normal course. Where pay bills are prepared and submitted by the members themselves, the bills shall be submitted by the members, who go abroad, to the disbursing officers so as to reach positively before the last working day of the month to which it relates.
- (vii) In respect of those members who proceed on leave their contributions shall be remitted by Demand Draft or by cash by them to the disbursing officer from where they have drawn their last pay before proceeding on leave, irrespective of the fact whether he has drawn the leave salary or not. Such remittances should reach the Disbursing Officer concerned latest by the last working day of the month to which the contribution pertains. If the member has been allowed leave salary advance, the contributions payable during the period of leave shall be recovered from the said advance.
- (viii) In respect of those members who are under suspension they should pay their contributions every month before the last working day of the month to which the contributions pertain by Demand draft or by cash, to the disbursing officer from whom they had drawn their last pay. Such remittances should reach the disbursing officer latest by the last working day of the month to which it pertains. If subsistence allowance is being paid such employee may request the disbursing officer to recover to contributions from that allowance.

(ix) In respect of these members who superannuate during a particular month, on any day other than the last day of the month, the contributions shall be recovered in full from the pay bills for the broken period of that particular month.

(x) In respect of these members who have gone abroad or working in the same office are required to submit their own pay bills to the Disbursing Officer and the pay bills are not received before the last working day of the month to which the contribution pertains, it shall be deemed that the contributions have not been paid in time, for which compound interest at the rate of 10% shall be recovered from the pay bills of such employees received subsequently. The period for which compound interest shall be recovered will be from the last day of the month to which subscriptions are to be received, to the date of receipt of pay bills.

If a member proceeds on deputation/on foreign service the bereaving authority/foreign employees shall be requested to effect the recovery of the subscription and remit the same to the Board. It shall be ensured that the necessary clause to this effect is included in the terms of deputation foreign service.

In the case of these on deputation, leave or under suspension, if the contributions are not paid in time as envisaged in the subrule under this rule, the amount of contributions will be recovered from the pay bills submitted at a later date with 10% compound interest from the last-day of the month for which subscriptions are due, to the date of the receipt of the pay bills.

In case a member dies during the leave period or deputation period or stay abroad or suspension period and has not paid the subscription, the arrear contribution with 10% compound interest will be recovered from the amount payable under the scheme to the nominees or the legal heirs the member as the case may be.

(xi) The subscriptions shall be recovered every month including the month in which the member cases to be in employment on account of retirement, death, resignation removal from service etc. The subscription shall be recovered irrespective of the member being on duty, leave or suspension.

(xii) If a member is on extra ordinary leave and there is no payment of his salary/wage for any period, his subscription for the months for which no payments of salary/wage are made to him shall be recovered with interest admissible as specified above in not more than three instalments commencing from his salary/wage for the month following month in which he members duties after leave. If the member dies while on extraordinary leave the subscriptions due from him shall be recovered with interest from the payments admissible to his family under the scheme.

(xiii) Contributions realised/received will be credited to the Accounts Code No. 57 150-Staff Welfare Fund "Group Saving-Scheme" initially. It will be the personal responsibility if the disbursing officers to ensure recovery of monthly contribution and interest on account of delayed contribution, as the case may be.

8. Benefits under the Scheme.

(i) A member of the Scheme will receive on superannuation or resignation or termination of service the total amount of contributions made by him together with compound interest at the rate of 10% upto the month the contributions had been made by him. Interest will be rounded to the next rupee if the fraction is 50 paise or more. Fraction below 50 paise is ignored. Amount so due shall be paid promptly within one month of superannuation or resignation or termination failing which interest at 10% per annum shall be paid upto the date of payment.

(ii) In the event of death of the member while in service, the nominee with reference to nomination or if there is no nomination the legal heir will be paid Rs 75,000/- in case of

Category 'A' membership and Rs. 35,000/- if the member belongs to category 'B' membership. In addition to the aforesaid amount, the nominees or the legal heir, as the case may be will also get a portion of the contributions made by the deceased member together with compound interest at the rate of 10% upto the month contributions has been made as indicated in the table given below provided the deceased member had contributed for a period of ever 18 years under the Scheme :-

Year in which death occurs	Percentage of contributions along with interest thereon.
Upto 18th year from the date of enrolment as Member.	Nil
19th year from the date of enrolment as Member	10%
20th year	20%
21st year	25%
22nd year	32%
23rd year	40%
24th year	45%
25th year	50%
26th year	55%
27th year	60%
28th year	65%
29th year	70%
30th year	72%
31st year	75%
32nd year	77%
33rd year	79%

The amount of interest will be rounded to the next rupee of the fraction is 50 paise or more. Fraction below 50 paise is ignore.

(iii) The table given below indicate the amount payable to a member case of retirement and to the nominee or the legal heir as the case may be, in case of death of the member while inservice.

TABIE SHOWING AMOUNT OF CONTRIBUTION WITH INTERST PAYABLE ON RETIREMENT/DEATH ON COMPLETION OF DIFFERENT YEARS OF MEMBERSHIP OF THE GROUP SAVING SCHEME IN RESPECT OF CATEGORY 'A' MEMBER WITH CONTRIBUTION OF Rs. 80/- per month.

On completion of years of membership.	Own contri- bution.	Interest @10% compound.	Amount due for payment on retirement.	Amount due for payment on event of death while in service
1.Rs.	2.Rs.	3.Rs.	4.Rs.	Percentage Amount
1.	960	54	1014	-
2.	1920	209	2129	-
3.	2880	476	3356	-
4.	3840	866	4706	-
5.	4800	1391	6191	-
6.	5760	2064	7824	-
7.	6720	2900	9620	-
8.	7680	3916	11596	-
9.	8640	5130	13770	-
10.	9600	6561	16161	-
11.	10560	8231	18781	-
12.	11520	10164	21684	-
13.	12480	12386	24866	-
14.	13440	14927	28367	-
15.	14400	17818	32218	-
16.	15360	21094	36454	-
17.	16320	24793	41113	-
18. X	17280	28958	46238	-
19.	18240	33636	51876	10%
20.	19200	38878	58078	20%
21.	20160	44740	64900	25%
22.	21120	51284	72404	32%
23.	22080	58578	80658	40%
24.	23040	66698	89738	45%
25.	24000	75726	99726	50%
26.	24960	85753	1,10713	55%
27.	25920	96878	1,22798	60%
28.	26880	1,09212	1,36092	65%
29.	27840	1,22875	1,50715	70%
30.	28800	1,38000	1,66800	72%
31.	29760	1,54734	1,84494	75%
32.	30720	1,73237	2,03957	77%
33.	31680	1,93687	2,25368	79%

TABLE SHOWING AMOUNT CONTRIBUTION WITH INTEREST PAYABLE ON RETIREMENT/DEATH ON COMPLETION OF DIFFERENT YEARS OF MEMBERSHIP OF THE GROUP SAVING SCHEME IN RESPECT OF CATEGORY "B" MEMBERS WITH CONTRIBUTION OF Rs. 40/- PER MONTH.

On completion of years of membership.	1. Rs.	2 Rs.	3 Rs.	4 Rs.	5.	6.
1.	480	27.	507	-	-	-
2.	960	105	1065	-	-	-
3.	1440	238	1678	-	-	-
4.	1920	433	2353	-	-	-
5.	2400	695	3095	-	-	-
6.	2880	1031	3911	-	-	-
7.	3360	1449	4809	-	-	-
8.	3840	1957	5797	-	-	-
9.	4320	2564	6884	-	-	-
10.	4800	3279	8079	-	-	-
11.	5280	4114	9394	-	-	-
12.	5760	5080	10840	-	-	-
13.	6240	6191	12431	-	-	-
14.	6720	7461	14181	-	-	-
15.	7200	8906	16106	-	-	-
16.	7680	10544	18224	-	-	-
17.	8160	12393	20553	-	-	-
18.	8640	14475	23115	-	-	-
19.	9120	16813	25933	-	-	-
20.	9600	19433	29033	-	-	-
21.	10080	22363	32443	10%	2,593	10%
22.	10560	25634	36194	20%	5,807	20%
23.	11040	29280	40320	25%	8,111	25%
24.	11520	33339	44859	32%	11,582	32%
25.	12000	37852	49852	40%	16,128	40%
26.	12480	42864	55344	45%	20,187	45%
27.	12960	48425	61385	50%	24,926	50%
28.	13440	54590	68030	55%	30,439	55%
29.	13920	61420	75340	60%	36,831	60%
30.	14400	68981	83381	65%	44,219	65%
31.	14880	77346	92226	70%	52,738	70%
32.	15360	86596	1,01,956	72%	60,034	72%
33.	15840	96819	1,12,659	75%	69,169	75%
				77%	78,506	77%
				79%	89,006	79%

9. Payment of benefits under the scheme :

(i) Payment of benefits under the scheme will be made to an employee of the Board who is a regular Member under the scheme and had paid contributions continuously from the period of becoming a member till the date of superannuation or the date of resignation or the date of termination from the service. In the event of death while in service or after superannuation but before disbursement of the benefits under the scheme, will be paid to the person/persons nominated by the Member to receive the benefits. In the case of non-filling of nomination or filling incomplete nomination, payment will be made to the legal heirs of the deceased member according to the provisions laid down under General Provident Fund Rules.

(ii) For payment of benefits under the Scheme, the member on superannuation or resignation or termination of service the member will have to apply to the disbursing officer in the prescribed form (Form No.4) in duplicate. The claim payment will be processed in Form 7A.

In the case of death of the member while in service, the disbursing officer will request the nominee in form No. 5 for submitting necessary application for the payment due and will also forward the form in duplicate (Form No. 6) in which the nominee will apply for the payment due under the scheme. In case of payment to the legal heir where there is no nomination by the member the legal heir will have to obtain the said application form from the disbursing officer and apply for payment of benefits together with death certificate. In support of their claim, such legal heir shall submit a documentary evidence like succession certificate from the Block Development Officer of the Block where the deceased employee last lived or to which he originally belongs. Where there is a dispute regarding the legal heir, the claim will have to be supported by legal documents confirming the legal heir position, that is order issued by a judicial authority competent to do so or the Succession Certificate etc.

(iii) On receipt of the application, the disbursing officer will forward the same together with the particulars of the deceased employee in Form No. 7 to the Accounts Officer of the circle office under the jurisdiction of which the disbursing officer is covered.

(iv) On receipt of the information from the disbursing officer, the Accounts Officer or where the Account Officer is himself the disbursing officer for the member/Deputy Director of Accounts, Area Electricity Board/Director of Accounts, Deputy Director of Accounts, Accounts Officer of the Project/Deputy Director of Accounts (Secretariat), Apex Board on receipt of the application and concerned certificate in the case of legal heir shall verify the records and arrange for issue of Sanction order for payment of the benefit admissible under the scheme over the signature of Superintending Engineer in respect of circle office including its sub-ordinate officers, General Manager-cum-Chief Engineer in respect of Area Electricity Board General Manager or General-cum-Chief Engineer in-charge in respect of Project and Secretary in respect of Apex Board office.

(v) Since the scheme is effective from 1st October 1986 and instruction for recovery of contribution were issued by the Board in the month of March, 1987, legal heirs of these employees of the Board who are eligible to become a member of the scheme but for premature death on or after 1st October 1986, will be entitled to receive the benefits under the scheme even though no contributions have been paid by the deceased employee under the scheme. The subscription amount due from October, 1986 till the month of death of the employee will be deducted from the amount payable to the legal heirs.

(vi) The approximate amount payable on superannuation as indicated in rule 3 (ii) will vary in the case of those employees who were under category 'B' membership initially for some time and later become members under category 'A' membership. In these cases, the amount of contributions with interest will depend on the period the employee was under

category 'B' category 'A' membership.

(vii) All payments under the scheme shall be made only by cheque duly crossed as "Accounts Payee" in the name of the claimant only.

(viii) Payment made under the scheme will be debited to the same Account code number to which credits are given for the contributions made by the members i. e. Account Code No. 57.15 Staff Welfare Fund "Group Saving Scheme".

10. NOMINATION.

(i) Every member of the scheme shall file a nomination in Form No. 8 or Form No. 9 as may be applicable to the disbursing officer confirming on one or more persons, the right to receive the amount the may become payable under this Scheme in the event of his death before attaining the age of superannuation or before receipt of the benefits after superannuation or resignation or termination of service of the member. If a Member of the scheme happens to be minor he will be required to make nomination only on attaining the age of majority.

(ii) On receipt of the nomination form from the member the disbursing officer shall make an entry in the service book of the employee to this effect and send the original nomination form by pasting a copy of the nomination in the service book to the Account Officer of the Circle. In case the Account Officer himself is the disbursing officer, he will make necessary entry in the service book. In case the service records are not maintained by the disbursing officer, an attested copy of the nomination form received from member shall be sent by him to the officer maintaining the service books of the members concerned.

(iii) Accounts Officer/Dy. Director of Accounts/Director of Accounts as the case may be shall scrutinise the claim with reference to the nomination form before issue of the sanction order.

month the details of arrears will be indicated in the received column of the month in which recoveries/receipts are actually effected. In the case of arrear payments, due to default, the amount of compound interest realised be shown separate.

- (ii) At the end of every month, the disbursing officer should send a statement under the form given to the Accounts Officer :-

BIHAR STATE ELECTRICITY BOARD

GROUP SAVING SCHEME

1. Name of the Office... ..
2. Report for the month of
3. Number of recovery/receipts made from members under the scheme from Category A membership
4. Number of recoveries/receipts made from members under category B membership
 In case no recovery could be effected due to member's absence due to leave, suspension etc. the member of such cases should be indicated as a foot note to the report.

- (iii) A copy of the statement must be sent to the Director of Accounts for the purpose of investment of the contributions.

- (iv) On the basis of the monthly report, received by the Accounts Officer they should check up with the credits given to the Group Saving Scheme A/C in the monthly accounts/Cash Book submitted by the Disbursing Officers. The discrepancies, if any, notices should be reconciled forthwith. Where the disbursing officer himself is the accounting authority for submission of monthly accounts to the Apex Board he should reconcile the figures as appearing in the report to be worked out under rule (ii) above before the submission of the monthly accounts to the Apex Board.

- (v) Accounts Officers of the Circles will scrutinise the registers maintained by the Disbursing Officers working under the jurisdiction of the concerned circle office at least once in six months and put his signature as a token of verification. Any short coming noticed shall be rectified immediately. Similar scrutiny will be done by the Deputy Director of

Accounts of the Area Electricity Board of the registers maintained by the Accounts Officers working under the Jurisdiction of the Area Electricity Board concerned. In the case of the registers maintained at the Area Electricity Board level/project level/apex Board level, they shall be scrutinised at least once in six month by the Audit Officers of the Internal Audit Department of the Board and put their signature as a token of verification. Any shortcoming noticed shall be rectified immediately.

- (vi) At the time of transfer of a member from the office of one disbursing officer to another disbursing office, the Disbursing Officer concerned will record in the "Last pay Certificate", the total amount of recoveries made under the scheme for the period incumbent was posted in his office. When the member is transferred from one office to another on more than one occasion during his service tenure, the Disbursing Officer while issuing the IPC will indicate the amount recovered towards Group Savings Scheme in different officer on the basis of L.P.C. received by him when the member joined his office. Over it, he will also indicate the amount recovered during the period the member concerned was posted in his office.

- (vii) At the time of forwarding the final claim form on superannuation/resignation/termination/ premature death, the disbursing officer will indicate the details of total recoveries made from the member on the basis of last pay certificate and the details available in his office which shall be the basis for the accounts personnel to process final claim for issue of sanction order. In case of death while in service or before payment the original nomination from received by the Accounts wing shall be scrutinised before issue of the sanction order.

13. TRANSFER OF MEMBERS FROM AND ACCOUNTING UNIT TO THE OTHER

When a member of the scheme is transferred from one-accounting unit to another/i.e. Circle Office/Area Electricity Board Office Project/Apex Board, a copy of the transfer order should be given to the officers of the accounts organisation of both transfer

and transferred units. The accounts organisation possessing the original nomination form shall also transfer the same to the accounting unit where the member has been transferred while forwarding the service book, leave account etc., the disbursing officer will verify whether the enrolment form and nomination are pasted in the service book or not. If not pasted, it has to be pasted before the service records are sent.

A copy of the "Last Pay Certificate" when issued by Divisions shall also be given to the officers of the accounts organisation of the concerned accounting unit for their record. On the basis of these reports the accounting unit concerned will incorporate the name of such members in their register of Members for future reference.

CHAPTER-V

PAYMENT PROCEDURE

14. Sanctioning Authority:

Rule 9 of these Rules deal with the procedure for processing of application in Form No. 4 and No 6 for the payment of the benefits due under these Rules on superannuation, resignation, dismissal from service or in the event of death while in service. The sanctioning authorities for the payment are as below :-

- (a) General Manager
or
G.M. cum C.E.
in respect of all power stations or Area Boards for the officers and workers posted in the Power Station concerned and Area Board offices concerned.
- (b) Elect. Superintending Engineer-Supply or Transmission Circles, in respect of officers and workers posted in the circle office including divisions and Sub-divisions sub-ordinate to it.
- (c) Secretary to the Board, in respect of all officers and workers posted in the Apex Board office and in respect of these who are on deputation and whose subscription is being received at the Board office.

The sanctioning authorities shall scrutinise the claim with reference to form No. 7 enrolment letter affixed in the service book, nomination of the member affixed in the service book and the details of recovery made towards subscription confirmed by the disbursing officer in the L.P.C. as also in Form No. 7 In case of any doubt/clarification is wanting, the sanctioning authority shall get it clarified and satisfy himself that the employee was a member of the fund and had contributed his monthly subscription without any break and had also paid interest for delayed payment of subscription, if any, before sanctioning the benefits due under the scheme.

The sanctioning authority shall communicate the sanction the Director of Accounts B.S.E.B., Apex Board for releasing the amount payable directly to the disbursing officer concerned. A copy of the sanction shall be communicated to the Disbursing Officer, Accounts Officer, Dy. Director of Accounts/Director of Accounts concerned for ensuring disbursement in time.

Necessary entry shall be made about the payment in the register of Members also. Payment shall be made only by crossed Accounts Payee cheque.

Payment shall be made only on receipt of fund from the Director of Accounts, B.S.E.B., Apex Board.

15. Loans and Advances :

No loans or advances shall be paid to any member or other beneficiary of the scheme from or against his accumulation under this Scheme to which he has been subscribing.

CHAPTER-VII

Miscellaneous16. Protection against attachment :-

The amount standing to the credit of any member in the Fund shall not, in any way, be capable of being assigned or charged and shall not be liable to attachment under any decree or order of any court in respect of any debit or liability incurred by the member and neither the official assignee appointed under the Presidency Towns Insolvency Act, 1909 (III of 1909) nor any Receiver appointed under the Provincial Insolvency Act, 1920 (V of 1920) shall be entitled or have any claim on any such amount.

Any amount standing to the credit of any member in the Fund at the time of his death and payable to his nominees under these Rules shall, subject to any deduction authorised by these Rules on Account of arrear subscriptions together with interest for delayed payment, vest in the nominee and shall be free from any debt or any liability incurred by the deceased or incurred by the nominee before the death of the member.

17. Alteration in the Rule :-

The Board may from time to time add to, alter or repeal the Rules of the Fund or any of them, provided always that no such addition, alteration or repeal shall be held to be retrospective if it affects adversely the right of any member then accrued with respect to any funds then in the hands of the Board or is an infringement or violation of any statutory rules made by the Government of India and for the time being in force or held to be valid if it affects the irrevocability of the Trust. A copy of all such additions, alteration will be circulated to all members of the Fund and they shall be deemed to have assented thereto to agree to be bound by the revised and/or new rules :

Provided further that the Board shall amend these Rules as may be necessary consequent upon amendments to the Statutory Act, as may be applicable and the Schemes framed thereunder

Note : Circulation referred to above will be by means of posting the amendments on the Notice Boards in the various offices of the Board.

18. Interpretation/clarification of the rules :-

In the actual implementation of the rules of any doubt arises regarding interpretation/application of any of the provisions of these rules, the matter shall be referred to the Secretary to the Board. After scrutiny, the matter will be referred by the Secretary to the Member (Finance) whose decision shall be final.

19. Review of the scheme :-

The working of the scheme shall be reviewed every three years to ensure that the scheme remains self financing and self supporting. Corrective measures, if any needed, for achieving the objective of self financing shall be taken after review and decision by the Board.

(52)

BIHAR STATE ELECTRICITY BOARD

FORM NO. 1.

Office of the _____ / Dated _____

MEMORANDUM

Shri..... a Group employee
has been enrolled as a member of the Group Saving Scheme, with
effect from..... His monthly subscription of
Rs..... (Rs.)
shall be deducted from his salary/wage commencing from the month
of..... and he will be eligible to the
benefits of the scheme appropriate to category with effect from.....

(Head of Office)

To,

Shri.....

Name and designation of the employee

(53)

BIHAR STATE ELECTRICITY BOARD

FORM NO 2.

Office of the _____

Dated _____

MEMORANDUM

Shri..... has been promoted on a
regular basis from category..... to category.....
w. e. f. His monthly subscription from the Group
Saving Scheme, shall be raised from 40/- to Rs. 80/- from the month
of..... and he will be eligible to the benefits
of the scheme under category A, with effect from.....

(HEAD OF OFFICE)

To,

Shri.....

Name and designation of the employee.

BIHAR STATE ELECTRICITY BOARD

FORM NO 3.

To,

(HEAD OF OFFICE)

Sir,

I have read and understood/ I have been explained the details of the Group Saving Scheme with reference to letter No. 69 details 28.2.87 read with provisions contained in letter No. 102 dated 28.3.87 of the Board.

I hereby opto to remain outside this scheme.

Name and designation of the Employee

Place :

Date :

Yours faithfully,

FORM NO. 4.

To,

* The.....

Sub :-

Application for payment of accumulation under Group Saving Scheme.

Sir,

I have been a member of the Group Saving Since Scheme ** I have retired from service after attaining the age of years/ I have ceased to be in employment with the Bihar State Electricity Board w.e.f. I was holding the post of before retirement/ cessation of employment with the said Board I request that the amount due to me under the Group Saving Scheme may be paid to me,

* Designation address of the Head of Office.

** Month and the year of becoming a member of the scheme may be indicated here.

(56)

BIHAR STATE ELECTRICITY BOARD

FORM NO. 5.

No.....

Office of

Dated

To,

.....

.....

Sub :- Payment to the amount due under the Group Saving Scheme

Dear Sir/Madam,

I am directed to state that the late Shri.....
... .. has nominatad you for Payments of full
... .. percent of amounts due under the Group Saving
Scheme you are there fore, requested to submit an application in the
enclosed Form No. 6 for arranging payment.

Yours faithfully,

Name and address of the nominee.

(57)

FORM NO. 6

To,

The

Sub :- Application for payment of amount due to late Shri
..... under the Group

Saving Scheme.

Sir,

With reference to your letter No..... Dated
I hereby request that the full/..... percent of
amount due to late Shri under the
Group Saving Scheme may be paid to me.

Yours faithfully,

Name and address of the Office from where Form No. 5 is received.

**BIHAR STATE ELECTRICITY BOARD
OFFICE OF THE**

FORM NO. 7

Group Saving Scheme for Bihar State Electricity Board.
Claim for payment in respect of deceased employees

1. (a) Full Name of the deceased Employee :-
- (b) Deptt. and designation of the deceased employees :-
- (c) Address of Office where that deceased employee was serving last :-
- (d) Permanent address of deceased employee :-
- (e) Date of entry in the service by the deceased employee :-
- (f) Date on which the deceased employee last attended duty :-

2. (a) Date of death :-

(b) Place of death :-

3. Date of Birth of age at the time of death of deceased employee :-

4. Pay of the deceased employee as

5. Name and relationship of beneficiary :-

Total Rs.

Basic

VDA

(i) Name of nominee :-

(ii) Relationship of nominee with the deceased employee :-

(iii) Relationship of claimant with the deceased employee :-

6. Cheque to be drawn in favour of

It is certified that the above employee was covered under the Group Saving Scheme for the employee of the Bihar State Electricity Board, as on the date of death. We have obtained satisfactory proof of death of the deceased employee. We hereby declares that the answer to the above question are true in every respect. It is also confirmed that subscription at the rate of Rs. has/been deducted with out any interruption from and the names of the employee figures at Sl. No. of the Register of Members.

Office Seal/

Place & date.

Signature

FORM NO. 7-A.

**GROUP SAVING SCHEME FOR BIHAR STATE ELECTRICITY
(CLAIM FOR PAYMENT IN RESPECT OF OTHER THAN DECEASED EMPLOYEE)**

1. (a) Full name of the employee.
- (b) Department and designation of the employee.
- (c) Address of office where the employee served last.
- (d) Permanent address of the employee.
- (e) Date of entry in the service of the Board by the employee.
2. Date of retirement/regination/removal from service.
3. Pay of the employee with break up of basic pay, allowances etc. at the time of retirement/resignation/removal from service.
4. Cheque to be drawn in favour of

It is certified that the above employee was covered under the Group Savings Scheme for the employees of the Bihar State Electricity Board, as on the date of retirement/resignation/removal from service. We hereby declare that the answer to the above questions are true in every respects. It is also confirmed that subscription @ Rs. has been deducted with out any interruption from to and the name of the employee figures at Sl. No. of the registered members. The total amount of subscriptions recovered from the employee amounts to Rs.

Office Seal.

Signature.

Place & date

Contd.

**BIHAR STATE ELECTRICITY BOARD
OFFICE OF THE...**

FORM NO. 8.

Nomination for benefits under the
Group Saving Scheme.

When the employee has no family and wishes to nominate one person or more than one person.

I have no family, hereby nominate the persons/persons mentioned below and confer on him/them the right to receive to the extent specified below any amount that may be sanctioned under the Group Saving Scheme in the event of my death while in service or which having become payable on my attaining the age of superannuation may remain unpaid at my death.

Name and address of nominee/nominees	Relation ship with the employee	Age.	Share of amount of amount to be paid to each.	Contingencies on happening of which the nomination shall become invalid.	Name, address and relationship of the person, if, any to whom the right of the nominee shall pass in the event of his predeceasing employee.
1.	2.	3.	4.	5.	6.
1.					
2.					
3.					

Dated this _____ day of _____ 19____ at _____
Signature of two witnesses :-
1. _____
2. _____

Signature of Employee

N.B. The employee should draw line across the blank space below his last entry to prevent the insertion of any names after he has signed.

This column should be filled in so as to cover the whole amount that may be payable under the Group Saving Scheme.

Where a employee who has no family makes a nomination, he shall specify in this column that the nomination shall become invalid in the event of his subsequently acquiring a family.

Countersigned

Head of the Office
with official seal.

**BIHAR STATE ELECTRICITY BOARD
OFFICE OF THE...**

FORM NO.-9.

**NOMINATION FOR BENEFITS UNDER THE GROUP
SAVING SCHEME**

When the employee has a family and wishes to nominate one member or more than one member there of.

I hereby nominate the person (s) mentioned below, who is/are members of any family and confer on him/them the right to receive to the extent specified below any amount that may be sanctioned by Group Saving Scheme, in the event of my death while in service or which having become payable on my attaining the age of superannuation may remain up-paid at my death

Name and address of nominee/nominees	Relation ship with the employee	Age	Share to be paid	Contingencies on the happening of which the nomination shall become invalid.	Name, address and relationship of the person, if any, to whom the right of the nominee shall pass in the event of predeceasing the employee.
1.	2.	3.	4.	5.	6.
1.					
2.					
3.					

N.B. :- The employee should draw line across the blank space below his last entry to prevent insertion of any names after he has signed.

Dated this _____ Day of _____ 19____ at _____
Signature of two witnesses :-

1. _____
2. _____

Signature of the employee.
This columns should be filled in se as to cover the whole amount that may be payable under the Scheme.

Countersigned.

Head of the Office with official Seal.

Date _____
 Sign _____
 1. _____
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(62)

BHAR STATE ELECTRICITY BOARD

OFFICE OF THE

FORM NO.-10

Group Saving Scheme

Register of Members

Particulars of employees subscribing to the Group Saving Scheme Category A/B

Sl. No.	Name	Designation	Date of birth	Date of appointment	Date of commencement of subscription	Date of promotion to higher category.	Date of death etc.
1.							
2.							
3.							
4.							
5.							
6.							
7.							
8.							